

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|---|--|-------------------------------------|---|--|---|--|
| 1 | AIDS Competence introduction to AKDN-East Africa | Aga Khan Foundation | 24 months March 2005- March 2007 | Kenya | The Constellations first contract was signed in March 2005 with the Aga Khan foundation to work together with all organisations of the foundation in East Africa over a period of two years. This included Aga Khan hospitals, hotels and manufacturing companies. The collaboration had a real impact. Besides creating ownership of a workplace HIV policy, AKDN in Kenya can now facilitate by themselves the AIDS Competence Process within their respective organisations. A Knowledge Box with quotes, video's and MP3's captured the learning over the two year. | April FOSTER, Philip FORTH, Jean-Louis LAMBORAY |
| 2 | RBM - Malaria Competence | Roll Back Malaria Partnership | 3 contracts over 18 months June 2005-December 2006 | Benin, Cambodia, Cameroon, The Gambia, Guinea, Kenya, Nigeria, DR-Congo, Sierra Leone, Tanzania, Togo and Uganda | In June 2005 the Constellation facilitated a workshop in Mombasa, Kenya where facilitators from 12 countries participated in an introduction to the Malaria Competence Approach. Participants came from National Malaria Programs and implementing NGOs. After the event, participants implemented the approach in their own countries. Evaluated results included an increased level of local ownership by communities and a greater use of available resources, such as bed nets and malaria medicines. The follow-up contract consisted of the facilitation of an experience-based Peer Assist for all participants of the RBM Global Partner's Forum V in Yaounde, Cameroon. As an outcome the Constellation was invited to join the Roll Back Malaria Task Force in 2006 and the Malaria Competence Approach was integrated into RBM's toolkit and general policy. Finally, the Constellation facilitated an electronic discussion forum where members of the Malaria Competence Group exchange experiences and new knowledge. | Marlou de ROUW, Jean-Louis LAMBORAY, Geoff PARCELL |
| 3 | AIDS Competence in DR-Congo | Belgian Technical Cooperation (BTC) | 12 months November 2005-December 2006 | DR-Congo | At the end of 2005, the Constellation entered a partnership with the Belgian Technical Cooperation (BTC) to initiate and support the AIDS Competence Process in the Democratic Republic of Congo. After a successful trial period to train a facilitation team within the PNLS, the HIV and AIDS Programme within the Ministry of Health, the Constellation mainstreamed the approach in all the BTC programmes in DRC. Based on this success, the BTC decided to support a third project "Support to the PNLS, the National AIDS Programme" (see below). | Farellia VENANCE, Usa DUONGSAA, Jean-Louis LAMBORAY, Fabiola NGERUKA |
| 4 | Diabetes Competence | Handicap International | 8 months April 2006-November 2006 | Burundi, India, Nicaragua | Handicap International requested the support of the Constellation to adapt its approach to diabetes. The initiative started in April 2006 in the Philippines where the approach was presented to Handicap International and its partners. Burundi, India and Nicaragua decided to carry the approach forward and, with Constellation support, adapted the AIDS Self Assessment tool to diabetes. At a workshop held in Lyon during November 2006, representatives of the diabetes response in these three countries met to exchange their experiences on the use of the Diabetes Self Assessment tool and refine it. Results were presented during the 19th International Diabetes Federation Conference in Cape Town. | Luc BARRIERE-CONSTANTIN, Jean-Louis LAMBORAY |
| 5 | AIDS Competence in India - an introduction | UNAIDS-India | 2 weeks October 2006 | India | Four Constellation Coaches brought an initial visit to the Bellaray District in India in October 2006 to explore together with local actors the AIDS Competence process and its potential benefits for interested partners. Together with UNAIDS and local partners, the process was adapted based on the experiences within communities. UNAIDS India has supported several AIDS Competence initiatives since this first visit. | Bobby ZACHARIAH, Luc-BARRIERE-CONSTANTIN, Claire CAMPBELL, Geoff PARCELL |

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| 6 | Implementation of the AIDS Competence Process in Papua New Guinea (PNG) | World Health Organization (WHO) and UNICEF PNG | 28 months October 2006- February 2009 | Papua New Guinea | <p>In October 2006, WHO, UNICEF and the Constellation entered into a partnership to train multi-disciplinary facilitation teams and stimulate 20 settlements in Papua New Guinea, located in five provinces to develop their AIDS Competence.</p> <p>AIDS Competence has brought significant changes in the situation of settlements. The Salvation Army was identified as the national host for the project for the first year and Hope Worldwide for the second year. ACP was implemented in 20 settlements in 5 provinces with intensive accompaniment and support of international coaches. Results included reduction in risk-seeking behaviours, increased inclusion of PLHIV, increased VCT and a stronger sense of local ownership of HIV. For the external evaluation click http://www.aidscompetence.org/content/documents/Evaluation%20PNG.pdf</p> | Sirinate PIYAPITPIRAT, Jerry MUA, Laurence GILLIOT, Gaston SCHMITZ, Onesmus MLEWA, Claire CAMPBELL, Alex OSTERWALDER, Usa DUONGSAA, Jean-Louis LAMBORAY |
| 7 | AIDS Competence in Mali | Aga Khan Foundation (AKF) | 12 months Dec 2006-Dec 2007 | Mali | A new collaboration with the Aga Khan foundation started end 2006 in Mali. Objectives of this collaboration were the development of AIDS Competence by three businesses from the Aga Khan Network in Mali including an airline and a plastic factory. From these three a national facilitation team arose whose main function is to learn from the activities in each business, to share knowledge and to capture new common knowledge. Activities included a learning event, support visits by experienced coaches and a knowledge fair to capture good practices. | Sangare ALFOUSSEYNI, Jean-Louis LAMBORAY, Judith DIALUNDUA |
| 8 | SALT visit introduction Indonesia | UNFPA Indonesia | 2 weeks December 2006 | Indonesia | In December 2006 a team of 3 coaches brought a visit to Jakarta and the provinces Papua and West-Kalimantan. The specific objectives of the visit were to present the approach in the two provinces and to propose a way forward with tentative budget and time table. In Jakarta the team briefed the NACP and UN Theme group on the AIDS Competence approach and explore opportunities for further spreading of AIDS Competence in the country. Collaboration continued afterwards with UNFPA in Indonesia | Lawan VEJAPIKUL, Sirinate PIYAPITPIRAT, Jean-Louis LAMBORAY |
| 9 | NGO Initiatives to Prevent HIV/AIDS in Asia and the Pacific - NGO Competence in six countries | Asian Development Bank (ADB) | 2 years April 2007- April 2009 | Cambodia, India, Indonesia, Papua New Guinea, Philippines, Thailand | <p>With funding from the Asian Development Bank (ADB) the Constellation offered support to build the capacity of NGO's in six countries to develop AIDS Competence. NGOs in Cambodia, India, Indonesia, the Philippines, Papua New Guinea and Thailand- had the opportunity to learn and apply the AIDS Competence Process in their work with communities. 436 facilitators have been trained in the process, 546 communities have done their self-assessment and 333 of these have built an action plan. Many shared stories of change in their way of working and at community level.</p> <p>Six national facilitation team are able to carry the process forward independently from the Constellation. NGO-facilitators have brought the approach back in their own organizations, have trained new generations of facilitators, have adapted the tools and have applied the process to other Life and Health related issues. After this success, ADB financed an extension (see below) to provide start-up support to the emerged inter-organisational country team.</p> | Jean-Louis LAMBORAY, Allison CAMPBELL, Geoff PARCELL, Usa DUONGSAA, Dusit DUANGSAA, Laurence GILLIOT, Sirinate PIYAPITPIRAT, Pimpawan KHEYATA, Bobby ZACHARIAH, Claire CAMPBELL, Matt CAMPBELL, Jerry MUA, Marlou de ROUW Gaston SCHMITZ, Lawan VEJAPIKUL |

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| 10 | Support to PNLS- National AIDS Programme | Belgian Technical Cooperation (BTC) | 6 months May 2007-November 2007 | DR-Congo | The Constellation implemented the project « Support to the PNLS » to further spread the AIDS competence Process in DR-Congo through the Ministry of Health. It established facilitation teams in Kisantu, Ngiginda and Sonabata with the health staff of these three health zones. Members of RDC Competence and Constellation coaches accompanied members of the PNLS during two visits. These activities allowed the PNLS to deepen their understanding of the approach and its values, in order to own the process and its extension to other health zones. The health zones demonstrated improvements in service uptake and local ownership. This project was the beginning of the establishment of RDCCompetence, a thriving National Facilitation Team composed of 30 facilitators. RDCCompetence today has facilitation capacity in all 11 provinces in DRC. | Farellia VENANCE, Jean-Louis LAMBORAY, Mimi GERNIERS, Jean LEGASTELOIS |
| 11 | Strengthening Learning Capacities of the Networks within Component 2 of GLIA Support Project to HIV/AIDS | Great Lakes Initiative on AIDS (World Bank) | 2 years June 2007-May 2009 | Burundi, DR-Congo, Kenya, Rwanda, Tanzania, Uganda | In June 2007, the Constellation entered into a partnership with the Great Lake Initiative on AIDS (GLIA) to stimulate the development of AIDS Competence in 6 African countries with the networks of long haul transporters and networks of People Living with HIV/AIDS. Constellation coaches introduced the AIDS Competence approach in the networks during 6 regional learning events in order for them to form a Network facilitation team at country level at the end of the two years. Both networks of the six countries participated in the events to connect and share their experience on a human level. A final Knowledge Fair documented the common knowledge. Knowledge rooms were established around strategic areas on major road axes. In these Knowledge Rooms, the AIDS Competence Process is facilitated and visitors can learn from other community responses. | April FOSTER, Prince Bosco KANANI Antoine SAKASAKA Jean-Louis LAMBORAY Valens NKURIKIYINKA, Therese NTAHOMPAGAZE, Clement CHACHA, Stephen ALEGE GALLA, Onesmus MUTUKU, Rosemary KINDYOMUNDA, Judith DIALUNDUA, Laurence GILLIOT, Philip FORTH, Marlou de ROUW, Gaston SCHMITZ |
| 12 | AIDS Competence in Merauke, Pontianak and Singkawang | UNFPA Indonesia | 2 weeks September 2007 | Indonesia | After an initial visit in 2006, the Constellation started supporting the implementation of the AIDS Competence approach in partnership with UNFPA and the three cities of Pontianak, Singkawang and Merauke. Two teams of Constellation coaches and UNFPA staff members visited Merauke and Pontianak in September to introduce the AIDS Competence approach. In October, the Constellation visited Merauke and Singkawang, using its own financial resources, for the second learning event. The city governments together with UNFPA continue supporting the approach until today. | Sirinate PIYAPITPIRAT, Lawan VEJAPIKUL, Jean-Louis LAMBORAY, Ibrahim KAMARA, Joseph SENESIE, Kamran HAMEED, Phil FORTH |
| 13 | AIDS Competence Development For HNTPO's TMF Programme | HealthNet TPO | 2 weeks October 2007 | Burundi, DR-Congo, Sudan | The Constellation for AIDS Competence accompanied HNTPO's staff members from three sites (Burundi, RD-Congo and Sudan) in the development of Facilitation Teams in their environment consisting of staff members, health workers and representatives of community health committees. As an initial step, in 2007, the Constellation helped develop the capacity of three Facilitation Teams to facilitate self-assessments on HIV/AIDS. After two 3 days' learning events, one in Burundi and one in DRC, the members of the Facilitation team are able to autonomously carry out SALT visits and the self-assessment of AIDS Competence. They have prepared their action plan for implementation. Two HNTPO facilitators transferred the skills to the team in Sudan. | Judith DIALUNDUA, Antoine SAKASAKA, Therese NTAHOMPAGAZE, Patience KUBWUMUREMYI |

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| 14 | AIDS Competence Development in Butembo, DR-Congo | HealthNet TPO DR-Congo | 12 months Sept 2007-August 2008 | DR-Congo | Two coaches of the Constellation have facilitated three workshops together with the community leaders and NGO development workers in Butembo, DR-Congo to transfer the AIDS Competence Approach. After the process, a full facilitation team is active in the province and capable of facilitating the approach in their own context. | Judith DIALUNDUA, Antoine SAKASAKA |
| 15 | GLIA Staff Retreat | Great Lakes Initiative on HIV/AIDS Secretariat | 1 week February 2008 | Rwanda | The GLIA Staff retreat was organized to develop their own AIDS Competence plan and to clarify their strategic plan form 2008-2012 using the facilitation techniques of the AIDS Competence process. The secretariat has done its own self-assessment on AIDS Competence and visited several communities to experience SALT visits. The community visits have refreshed the staff and the strategic plan was inspired by elements of the AIDS Competence approach. The staff planned its second self-assessment after 6 months. | Jean-Louis LAMBORAY, Prince Bosco KANANI, Ian CAMPBELL |
| 16 | Global Learning for Local impact - development of Blended Learning | Norwegian Centre for Telemedicine (funded by Norwegian government) | 24 months January 2008- January 2010 | Global | The Constellation and the Norwegian Centre for Telemedicine (NST) knew that a blended learning course would allow the AIDS Competence Process to go to scale. In 2008, it was possible to develop the course thanks to the financial support of the Norwegian Government. This course is designed for teams of facilitators and combines online modules with practical applications in the field. The NST provided a platform of the course and technical support. The Constellation developed the content of the course: 6 modules with text, videos, stories, practical exercises and illustrations. It is now available in English, French and Spanish and was presented officially by WHO in January 2010 | Philip FORTH, Farellia VENANCE |
| 17 | Belgium learning from DR-Congo | Fondation Roi Baudoin | 2 contracts April 2008 February 2009 | Belgium, DR-Congo | Fondation Roi Baudoin supported two exchange visits of Eric Ngabala, facilitator of RDCCompetence. Twenty six facilitators from BelCompetence, the Belgium national facilitation team, improved their facilitation skills during the learning event and several SALT visits to refugee centers, youth houses and Belgian politicians. | Eric NGABALA |
| 18 | Human Preparedness to Pandemics (H2P) Competence | International Federation of Red Cross/ Red Crescent Societies (IFRC) | 9 months May 2008-February 2009 | Switzerland, Liberia | Each century two to three influenza pandemics strike in the world. The International Federation of Red Cross and Red Crescent Societies (IFRC) saw the potential in adapting the AIDS Competence Process to the issue of Human Preparedness to Pandemics. In May 2008, a variety of experts of the IFRC, NGOs and academics adapted the AIDS Competence self-assessment to Human Preparedness to Pandemics with the support of Constellation coaches. In February 2009, the Constellation piloted the Competence Approach on H2P in two local communities in Liberia. The community members were informed about the Human Influenza Pandemic, discussed concerns, fears, aspirations and dreams on H2P in groups, developed practices to reach their dream and assessed their own situation. A collaboration is planned in 2010 with the Red Cross in Liberia to further build the facilitation capacity of its staff. | Geoff PARCELL, Gaston SCHMITZ, Joseph SENESIE, Ian CAMPBELL, David KPEVAI |

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| 19 | Introducing AIDS Competence to EANNASO networks | Eastern Africa National Networks of AIDS Service Organizations (EANNASO) | 1 week July 2008 | Burundi with representatives of 7 francophone countries | An introductory workshop to 21 representatives of 7 francophone countries. The objective was to apply the AIDS Competence Assessment tool among participants from the seven countries and EANNASO staff. Participants determined what competences which country has to share and what they can learn from peers. The networking and sharing opportunity and the tool will be used by EANNASO to twin network peer reviews and learning visits henceforth. | Antoine SAKASAKA, Patience KUBWUMUREMYI |
| 20 | Disability and AIDS Competence in Mozambique | Handicap International Mozambique | 16 months October 2008 - January 2010 | Mozambique | The objective of the process was that members of the umbrella organization FAMOD and Handicap International project team are equipped with technical knowledge to facilitate an AIDS competence development process for Associations of People living with a disability (DPOs). Activities included a training on AIDS Competence, 3 support visits and a participatory Knowledge Fair to capture results and evaluate the process. The approach has quickly spread to 14 associations and the tools have been applicable to deal with interpersonal conflicts in the community, and decreasing stigma and discrimination. Handicap International has done their self-assessment and is taking action as well. | Ricardo WALTERS, Virgilio SUANDE |
| 21 | Connecting Hivos partners through AIDS Competence | Hivos | 1 week November 2008 | Senegal with partners from several countries | Hivos is looking to promote co-operation among Hivos' AIDS Partners for effective sharing, capacity building, network development and communication. The AIDS Partners Platform currently exists of NGOs based in Southern and Eastern Africa, Eastern Europe, Asia, Middle and South America. The learning event after the ICASA conference in Dakar brought together 16 partners and developed a common vision, a deeper understanding of AIDS Competence and a plan for the future. The interest for a strength-based approach was high. A 18 month process started in December 2009 to build on this first event. | Risya KORI, April FOSTER, Ricardo WALTERS, Jean-Louis LAMBORAY |
| 22 | Capturing Progress on Malaria Competence | Roll Back Malaria Partnership | 1 month November 2008 | Togo, the Gambia | Roll Back Malaria and the Constellation adapted the AIDS Competence Process to malaria. Since 2005, Togo and the Gambia and 8 other African countries have been experimenting with an approach of social mobilization called "Malaria Competence" and its main tool, the self-assessment. A group of facilitators was trained in 2005. Three years later, Roll Back Malaria asked the Constellation to run a field investigation in two countries that appeared to have been particularly proactive: Togo and the Gambia. The results they found were impressive. The Red Cross in Togo used its own network to spread malaria competence: from regional coordinators to 15.000 volunteers in the whole country. In the Gambia, 30 facilitators were trained in malaria competence. They implemented the approach in 16 communities in the Western region, 15 communities and 15 schools in North Bank West and North Bank East Health Regions. More on www.malariacompetence.org | Jean LEGASTELOIS, Philip FORTH |
| 23 | AIDS Competence for AKDN Tanzania, Uganda and Mozambique | Aga Khan Foundation | 1 week November 2008 | Tanzania, Mozambique, Uganda | The purpose of this collaboration between AKF and the Constellation team in 2008 was to introduce the AIDS Competence process to representatives from AKDN Tanzania, Uganda and Mozambique and to encourage implementation of first steps of the approach within these networks. A 4-day workshop was given to representatives from the different companies of the AKDN network resulting in improved technical capacity as well as a common vision and plan for the future. | Jean-Louis LAMBORAY, April FOSTER |

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| 24 | AKDN Mali Competence | Aga Khan Foundation | 1 week December 2008 | Mali | Since 2007, the National Airline Company of Mali (CAM), National Energy Company (EDM) and EmbaMali (a plastic packaging company) developed their AIDS Competence, with the support of AKDN et the Constellation. After a learning event facilitated by the Constellation, at least 50% of the staff members of EmbaMali did their voluntary HIV test; 30% of the personnel of CAM did their voluntary HIV test; the head of EDM-incorporated decided to finance it's action plan up to 80 million CFA. Today, 140 peer educators are able to facilitate the response at the workplace. In January 2008, a knowledge fair took place with representatives from the 3 companies and guests from a wide variety of other organizations. Twenty eight people participated in the workshop resulting in capturing of good practices across the country. | Jean-Louis LAMBORAY, Sangaré ALFOUSSEINI |
| 25 | Support to community initiatives in DR-Congo | National Multi-sectoral Programme against AIDS (PNMLS) | 18 months May 2009-December 2010 | DR-Congo | RDCCompetence together with the Constellation partnered with the National Multi-sectoral Programme against AIDS (PNMLS) to go to scale with the AIDS Competence Process in the entire country. NGOs and associations at provincial and local level will be trained in and they will stimulate communities to take ownership of HIV. SALT teams will work in 15 cities in 11 provinces. A total of 225 communities will demonstrate progress on their local response to HIV. The SALT teams will link up with existing associations that provide information about HIV and assistance on the implementation of micro-plans. They will also work with local radios who will record communities' voices and transfer lessons learned about local responses throughout the country in local language. Activities include 10 international missions of coaches to support RDCCompetence in the preparation of the project, development and testing of a manual, training of provincial level teams, support to local level teams, accompaniment visits, knowledge fairs per province, capturing of stories and progress and strategic monitoring and evaluation. | Blaise SEDOH, Judith DIALUNDUA, Eric NGABALA, Farellia VENANCE, Prince Bosco KANANI, Jean-Louis LAMBORAY, Laurence GILLIOT, Gaston SCHMITZ, Mimi GERNIERS, Facilitators of RDCCompetence |
| 26 | Local responses Knowledge Festivals in Mali | Groupe Pivot | 2 contracts December 2008 December 2009 | Mali | Based on the Constellation's approach, Groupe Pivot established throughout the country Equipes d'Appui et Apprentissage (support & learning teams). Every year, the Constellation supports a Knowledge Festival where these teams and community representatives come together and exchange. People share their experiences, draw out common principles and learn practically from local responses around the country. The resulting Knowledge assets are afterwards shared with a wider group. | Jean-Louis LAMBORAY, Sangaré ALFOUSSEYNI |
| 27 | Skills building session on AIDS Competence during ICAAP conference | UNFPA Indonesia | 1 day August 2009 | Indonesia | UNFPA supported a double skills building session (90min) during the International Congress on AIDS in Asia and the Pacific (ICAAP). Constellation coaches facilitated an interactive workshop on how participants can stimulate communities to respond locally to HIV. | Sirinate PIYAPITPIRAT, Risya KORI |
| 28 | Virtual SALT visits - connecting India and Kenya | Rotary Club Netherlands | 6 months August 2009- February 2010 | Kenya, India | The Rotary Club funded a small pilot project to explore the possibilities for using current technologies to connect local responses between countries. Facilitation teams and communities in both India and Kenya defined a relevant topic for sharing (HIV and transport workers) and conducted both SALT visits in this context. They will exchange their experiences through an online platform as well as through a video conference. The teams will then apply the lessons learnt in their own context. | Rituu NANDA, Onesmus MUTUKU, Meble BIRENGO, Mohammed RAFIQUE |

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| 29 | Integrating AIDS Competence in Community Managed Disaster Risk Reduction (CMDRR) approach | Cordaid | 18 months August 2009-February 2011 | Ethiopia | The International Institute of Rural Reconstruction (IIRR) has worked with Cordaid and its implementing partners in Ethiopia since 2005 to implement community managed disaster risk reduction approach (CMDRR). During hazard assessment, which is the first step in disaster risk assessment, in all communities HIV has emerged as a major hazard. That is why Cordaid, IIRR and Constellation collaborate to integrate the AIDS competence approach in ongoing CMDRR project. To begin, capacity of eight Cordaid partner organizations in Ethiopia will be built as AIDS competence facilitators. One staff from each of the eight organizations will be exposed to a Kenyan community where AIDS competence has taken root. Two staff from each will be trained on application of integrated CMDRR/ACP tool in Ethiopia. Activities include a introductory SALT visit, a skills-building session, 3 support visits and a capturing mission. | April FOSTER, Mark MUTUNGWA, Sirinate PIYAPITPIRAT, Ricardo WALTERS, Laurence GILLIOT |
| 30 | Capacity Building Trajectory for Hivos partners | Hivos | 18 months December 2009-May 2011 | Eastern Africa, Southern Africa, India | Building forth on the workshop at ICASA in 2008, the process aims to to promote co-operation among Hivos AIDS partners for effective sharing, capacity building & lobby/advocacy. More practically, to build a network of knowledge centers which grow by involving and training of other partners. The AIDS Competence methodology will support partners in identifying issues to share and learn about and transfer ways to better share and link. Activities involve 2 global consultation, 1 regional support visit to each of the three regions, facilitation of fellowship exchange visits and distant support in applying Blended Learning on AIDS Competence. | Ricardo WALTERS, April FOSTER, Bobby ZACHARIAH |
| 31 | Capturing best practices among partners in South Africa through AIDS Competence | Cordaid | 9 months February 2010-October 2010 | South Africa | Cordaid has worked in South Africa with 14 partners on HIV/ AIDS who have a lot of valuable experiences and practices. Instead of adding to big piles of reports on lessons learnt, the objective is to compile a Knowledge Asset on local responses in South Africa based on the principles of the AIDS Competence Process. Each organization receives a 3-day visit to facilitate the sharing and (multi-media) documentation of stories. The process ends with a Knowledge Fair, bringing together the partners to share from experience and extract common principles. Watch and read more here: http://aidscompetence.ning.com/group/cordaidpartnerssouthafrica | Onesmus MUTUKU, Ricardo WALTERS |
| 32 | AIDS Competence Development in Guyana | UNAIDS Guyana | 8 months February 2010- August 2010 | Guyana | As in many countries, Guyana observed a lack of ownership on HIV/ AIDS, especially on a community level. UNAIDS invited the Constellation to (i) Strengthen the capacity of Faith Leaders, members of the Joint UN Team on AIDS, PEPFAR program, Adolescents living with HIV, Health Service Providers, Uniformed Services, and Civil Society Organizations for and of Sexual Minorities in integrating a community-based approach to HIV and (ii) Mobilize and stimulate a number of organizations and communities to locally respond to HIV through implementation of the AIDS Competence Process. Two visits of Constellation coaches are combined with a distant e-learning program (Blended Learning) that enables five multi-organizational facilitation teams to become fully competent and certified in the AIDS Competence Process | Usa DUONGSAA, Gaston SCHMITZ |

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| 33 | AIDS Competence to scale in Sikasso, Mali | Groupe Pivot | 2 months February 2010-March 2010 | Mali | With funding of the Global Fund Round 8, Groupe Pivot as umbrella organization for NGOs that work on HIV and AIDS, wants to reach 50% of all communities in Sikasso province with the AIDS Competence Process. A specific strategy for scale has been developed based on the capacity already present based on earlier programs with Groupe Pivot and AKDN. The use of 'Blended Learning' a combination of onsite visits and e-learning with coaching will enable dozens of Equipes d'Appui et Apprentissage (EAA) to accompany communities in Sikasso on their way to AIDS Competence | Jean-Louis LAMBORAY, Sangaré ALFOUSSEYNI |
| 34 | Integrating SALT as a way to solve inter-religious conflicts in the Netherlands | Togetherness Foundation | 6 months February 2010-July 2010 | Netherlands/ Thailand | Through Oxfam's Reverse Development program, Togetherness Foundation, a group linked to Mexit, a Dutch intercultural consultancy company, got to know about the SALT approach and AIDS Competence. The Interfaith Network on AIDS in Thailand (INAT) uses the SALT approach to successfully bring together three religions in the community response to HIV. The Constellation facilitates 2 exchange visits to transfer the SALT/ Community Life Competence Process and support Mexit in the transfer to other Dutch organizations ranging from Muslim organizations to municipalities and sex worker associations. | Usa DUONGSAA, Lawan VEJAPIKUL |
| 36 | Phase II- Support to Community Life Competence Member Organizations | Asian Development Bank (ADB) | 12 months March 2010-March 2011 | Cambodia, India, Indonesia, Papua New Guinea, Philippines, Thailand | The Constellation has been implementing a 2-year program supported by ADB's HIV/ AIDS Cooperation Fund, in six countries. The results from the first phase have been successful. Therefore ADB has agreed to support a bridging year which will focus on sustainability and consolidation of results achieved in the first phase. The countries involved during the bridging year will receive targeted capacity building with the aim of managing and administering their own National Facilitation Team (NFT) beyond the ADB support. The NFTs consist of representatives of the NGOs and CBOs trained during the 2 year program. The impact of the project will be to effectively transfer and facilitate knowledge and capacity of selected communities and CBOs to facilitate local responses to HIV/ AIDS and other Community Life Competence issues. The outcomes will be to empower NFTs in each country who can manage and facilitate community responses on HIV/ AIDS, applying the SALT approach. | 6 National Facilitation Teams and international support by Jean-Louis LAMBORAY, Allison CAMPBELL, Geoff PARCELL, Usa DUONGSAA, Dusit DUANGSAA, Laurence GILLIOT, Sirinate PIYAPITPIRAT, Pimpawan KHEYATA, Bobby ZACHARIAH, Claire CAMPBELL, Matt CAMPBELL, Jerry MUA, Marlou de ROUW Gaston SCHMITZ, Lawan VEJAPIKUL |
| 37 | Cost-Effectiveness Analysis of the AIDS Competence Process | Asian Development Bank (ADB) | 4 months May 2010-August 2010 | Cambodia, India, Indonesia, Papua New Guinea, Philippines, Thailand | Economic evaluations of health interventions are becoming increasingly important. Policy makers are not just interested in the outcomes, but also the relation to the costs invested. This ADB-funded exercise will aim to develop a correct estimate of the true benefits of the ACP. It will do so in accordance with the international standards and methodological recommendations for conducting health economic evaluation. In specific, the study will bring first, methodological guidance for the future evaluation of costs and outcomes of the ACP. Second, it is expected to generate a general framework that will be useful for conducting economic appraisal of complex social interventions. Third, this study will give an estimate of the value for money of the ACP given a certain number of scenarios. | Dr. Yot TEERAWATTANANON Health Intervention and Technology Assessment Program (HITAP), Gaston SCHMITZ, Jean-Louis LAMBORAY |
| 38 | AIDS Competence in Myanmar | National NGO Network (3N) | 1 week. July 2010 | Myanmar | The National NGO Network (3N) in Myanmar consists of 105 national NGOs that work on HIV. This first introductory learning event aimed to explore interest in establishing a national facilitation team in Myanmar to stimulate local responses to HIV through the AIDS Competence Process. Reactions were overwhelmingly positive and the approach turned out to be relevant for the Myanmar context. Currently, conversations are ongoing to explore a long term process of capacity building of 3N in the AIDS Competence Process. | Sirinate PIYAJITPIRAT, Laurence GILLIOT |

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| 39 | Support to AIDS Competence in Mali through the Global Fund | Groupe Pivot | 7 months, June-December 2010 | Mali | The Global Fund R8 implementation of AIDS Competence will receive support of the Constellation during two missions. The first 10-day visit focuses on the facilitation of the ACP in the field in Sikasso province and the development of a vision and plan for the National Support Team, Mali Competence. The second 10-day visit focuses on strengthening capacity in terms of the national management of the facilitation. In specific, the functions of TRANSFER (e.g. fundraising, responding to invitations, delivery of trainings) and SHARE (e.g. communication, marketing, capturing of progress) will be addressed and global experiences will be shared. | Jean-Louis LAMBORAY, Gaston SCHMITZ, Laurence GILLIOT |
| 40 | AIDS Competence in Guyana - 2nd stage | UNAIDS Guyana | 4 months Sept 2010- Jan 2011 | Guyana | After a successful first 10-day learning event in February 2010, a group of 19 Guyanese facilitators from CSOs, FBOs, Government and UN went through a distant Blended Learning Programme to become fully competent AIDS Competence facilitators with intensive distant support of Constellation Coaches. This follow-up visit has 3 objectives: 1. Introduce AIDS Competence to the joint UN team and their partners during the UN retreat 2. Assess the competence in facilitation in the field and certify the skilled facilitators 3. Conduct a 1-day Knowledge Fair to consolidate experience with local responses to HIV in Guyana | Gaston SCHMITZ, Usa DUONGSAA |
| 41 | AIDS Competence in Trinidad & Tobago | UNAIDS Trinidad & Tobago | 3 months August - October 2011 | Trinidad & Tobago | On the request of the National AIDS Program in Trinidad & Tobago and after the success in Guyana, UNAIDS invited the Constellation to conduct a first learning event to strengthen capacity of NACC, UN and CSOs in the AIDS Competence Process. The event will also contribute to the development of the National Strategic Plan that is currently being drafted. | Mohamed RAFIQUE, Autry HAYNES, Michael MCGARRELL |
| 42 | AIDS, Reproductive Health and Gender Competence in Indonesia | UNFPA Indonesia | 2009-2010 | Indonesia | UNFPA Indonesia invited on multiple occasions individual coaches of the Constellation to support their ongoing spread of Community Life Competence in the country. In specific, missions focused on: 1. Adapting the approach and tools to Reproductive Health and Gender 2. Strengthening the capacity of UNFPA partners in implementing the approach 3. Mainstreaming of SALT/ CLCP into strategic documents and 5-year UNFPA Country Programme 4. Strengthen capacity of all UNFPA staff in using SALT/ CLCP in their working environment and programs | Jean-Louis LAMBORAY, Sirinate PIYAJITPIRAT, Gaston SCHMITZ, |
| 43 | Knowledge Management training for UNESCO Bangkok and UNESCO Field Office staff in the Asia Pacific | UNESCO Asia-Pacific region | 3 days, Nov 2010 | Thailand | The KM director for UNESCO Asia-Pacific region was inspired by how the Constellation uses Knowledge Management within their organisation and within their work to connect local responses to HIV, Malaria and other issues. Through a regional training, Constellation coaches facilitated the regional offices to build their vision for Knowledge management and develop their own self-assessment framework for the region. The outputs form the basis for a KM strategy and process for the next five years. | Lawan VEJAPIKUL, Jean-Louis LAMBORAY |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|----|--|---|--|---------------------|--|---|
| 44 | Revealing community capacity to respond to HIV through the AIDS Competence Process in Europe & Central Asia | UNAIDS Regional Support Team for Europe & Central Asia | 9 months, Oct 2010-May 2011 | Russia | The Constellation accompanies the transfer of the AIDS Competence Process to three Russia-based teams: one RST-based team and two teams from CSOs. The methodology used is the 'Blended Learning Program': a combination of an e-learning course combined with practical exercises in the field. Experienced Constellation coaches will provide onsite and distant support for a period of 6 months to the three teams. The result will be three groups of facilitators that are competent in facilitating within and beyond their organization the AIDS Competence Process, a proven community-driven approach that facilitates local responses to HIV. | Ian CAMPBELL, Marlou de ROUW, Jean-Louis LAMBORAY |
| 45 | Facilitation of a national-level Knowledge Fair on local responses to HIV in Morocco | CTB Morocco | 2 months, Dec 2010-Jan 2011 | Morocco | The Constellation facilitated a Knowledge Fair on local responses to HIV that included all actors in the HIV response in Morocco. Through non-hierarchical sharing and learning in small groups based on each person's experience, a set of multi-language Knowledge Assets were extracted complemented with video material. This was the start of a further collaboration to introduce the AIDS Competence Process in Morocco. | Jean-Louis LAMBORAY, Gaetane GILLIOT, Dorsaf KERSTENS |
| 46 | Technical support to implementation of WASH Competence Process in Suriname | UNICEF/ FOB Suriname | 18 months, April 2011 - Sept 2012 | Suriname | The Constellation will contribute to the objective to let communities make verifiable progress in terms of WASH (water, sanitation and hygiene) through stimulating the ownership within communities to develop and implement an own action plan using first of all their own strengths and capacities. The main result includes the participatory development and implementation of community WASH action plans of which the community members and leaders feel ownership of and for which they will use first of all their own strengths and resources. To arrive at this result, a number of activities need to take place. Three missions take place including a 10-day training for the trainers and facilitators, manuals will be developed and translated, a support and accompaniment visit to the various facilitation teams in the inland and a final Knowledge Fair and national review to measure and document results, lessons learnt and recommendations. | April FOSTER, Boris ALBERDA, Autry HAYNES |
| 47 | Organisation of a training process for the advisory committees for North-South collaboration in Brabant-Wallon region in Belgium | CASIW Belgique (Cellule d'appui pour la solidarité internationale wallonne) | 11 months, February 2011 - December 2011 | Belgium | The partnership has four major objectives: 1. Contribute to the reflections in the committees with regards to their own objectives and activities 2. Strengthening the capacity of the committees in participatory development et collaboration North-South 3. Contribute to the strengthening of the organisational capacity of the committees; 4. Contribute to exchange within the committees and between the committees; A Belgian facilitation team will facilitate 4 learning sessions going through 5 steps towards capacity strengthening. | Mimi GERNIERS, Jean-Louis LAMBORAY, Gaetane GILLIOT, Manue Brique |
| 48 | AIDS Competence in Matola and Boane districts | Handicap International Mozambique | 5 months, February 2011 - July 2011 | Mozambique | The Constellation and its coaches have worked successfully with HI Mozambique since 2008. A first process has built the capacity of FAMOD, MONASO, HI and DPOs in three provinces. In specific, these organisations and associations are now able to apply the AIDS Competence Process as a way to mobilise communities to respond locally to HIV. The approach that includes self-assessment on AIDS Competence turned out to be relevant for the Mozambican context. As a result, it stimulated remarkable local responses to HIV from the various DPOs. For this project, 12 CBOs in Matola and Boane will strengthen their capacity in the same community mobilisation approach. The locally-trained facilitators will take the lead in the trainings and accompaniment of the new facilitators. During two visits, experienced coaches of the Constellation provide relevant support to ensure the quality of transfer and forge linkages to other countries and experiences. This proposal outlines the 5-month process for this support of the Constellation. | Ricardo WALTERS, Virgilio SUANDE, Jean-Louis LAMBORAY |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|----|--|--|-------------------------------------|--------------------------|--|--|
| 49 | Distant support to training of new group of facilitators | UNAIDS Guyana | 4 months, Sept-Dec 2011 | Guyana | This third contract with UNAIDS Guyana focused on local transfer with distant support. The first batch of facilitators trained and certified in Guyana now have the opportunity to train a new group of participants from Civil Society, the Business Coalition on HIV/ AIDS and the UN HIV focal points for all agencies. The Constellation provided distant support before, during and after the event through video and skype conferences. After the 5 day learning event, four groups went through the Blended Learning Programme to become fully skilled facilitators. A combination of Constellation coaches and locally trained facilitators accompanied them in their learning process. | Gaston SCHMITZ for the Constellation and Austry HAYNES, Michael MCGARELL, Korey CHISHOLM, Ashanta MOSES, Tricia FRANCIS and Colleen MCEWAN for the Guyana Community Life Competence team |
| 50 | Support to sharing South-North cooperation at ICAAP 2011 | Oxfam Novib | 4 days, August 2011 | South Korea | The grant of Oxfam Novib allowed the Constellation coach that was involved in the South-North cooperation project to share these results at the International Conference on AIDS in Asia in Busan, south Korea. The session focused on how the interfaith network in Thailand transferred SALT as a way of bridging religions in the HIV response to a team of Dutch facilitators working with intercultural issues. | Usa DUONGSAA |
| 51 | Phase 2- Revealing community capacity to respond to HIV through the AIDS Competence Process in Europe & Central Asia | UNAIDS Regional Support Team for Europe & Central Asia | 5 months, August 2011-December 2011 | Russia, Ukraine, Moldova | After a successful first contract that trained facilitation teams in Kazan and Samara, this follow-up project focused on the further strengthening of the facilitation capacity in these cities and the transfer to other cities in the region. The Russian facilitators took the lead with support of Constellation coaches in the training of a new batch of facilitators in Ukraine and Moldova. The Russian version of the Blended Learning Programme supported the continuation of the learning beyond the events. Finally, an inter-country Knowledge Fair and two policy visits strengthened the capturing of learning from local response and feeding this back to policy makers. | Rituu B NANDA, Ian CAMPBELL, Marlou de ROUW, Jean-Louis LAMBORAY |
| 52 | Facilitation of a regional Food Security Knowledge Fair and planning meeting | Ecumenical Advocacy Alliance (EAA) | 4 days, November 2011 | Ghana | The objective of the 4-day workshop is to help strengthen the capacity for and effectiveness of advocacy by EAA members and partners in the West African region, particularly in relation to the challenges of food security and food injustice in the region. The SALT/ CLCP methodology is used to ensure that participants leave the workshop feeling empowered for further action and having created closer and more effective communities of solidarity and action among themselves in the region, drawing primarily on their own resources and skills and without being entirely dependent on external financing and other inputs in order to move forward. The bi-lingual event will focus on 'taking stock' of what has been done already using a Knowledge Fair format and 'planning ahead' using the steps of the CLCP (e.g. dream building, self-assessment, action planning) to design strategic actions for the future. | Farellia VENANCE, Gaston SCHMITZ |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|----|---|---|---|--------------------------|--|---|
| 53 | Caring Communities in Uganda. CLCP applied to older people and HIV/AIDS | WHO Secretariat | 4 months: January - April, 2012 | Uganda | The objective of this partnership was to introduce the AIDS Competence to stimulate intergenerational solutions related to HIV/AIDS prevention, treatment and care, especially with older women (over 60yrs of age, in Uganda). The process was to build on the strength and experience of each generation. A 5 day learning event was held in January 2012 for 5-10 facilitators in Uganda, consisting of district community development workers, health service providers as well representatives of CSOs working with older people. It was conducted in close collaboration with Health Nest Uganda. Including a collaborative design of the process. The event included introduction and practice of SALT as way of working, dream building, self-assessment and action planning. From January - March 2012: Facilitators implemented the process in three communities in their context, accompanied by the Constellation. A 5 day support visit took place in April 2012 with the same group of facilitators. It focused on Self Measurement of Change: communities re-did their self-assessment, indicated where they made progress and why. A Final report was delivered in multi-media format in May 2012. | Ricardo WALTERS, Arthur NAMARA, Marlou De ROUW |
| 54 | Expanding Community Life Competence in Guyana | Guyana Business coalition on HIV and AIDS | 4 Months: January - May 2012 | Guyana | Objective was to expand CLC in Guyana through the training of 25 new facilitators on Community Life Competence Approach ('Group III'); and to certify selected facilitators of 'Groups I and II,' (leading to the nomination of additional Guyanese coaches and setting up of Guyana National Facilitation Team). Consisted of an 8 day learning event in January and 8 days distance support (over 4 months) spread between 3 coaches. | April FOSTER, Austry HAYNES Usa DUONGSAA |
| 55 | Caribbean Youth Think Tank | UNDP Barbados | 6 months; January 2012 -June 2012 (possibility of extending to June 2013) | Caribbean (14 Countries) | The YOUTH INNOVATION (YOUTH---IN): A Caribbean Network for Youth Development project has an integrated approach to address the needs and support Caribbean youth aged 15---29. The overall objective of this consultancy was to provide technical assistance to establish a YTT under the Youth---In project with the following objectives: 1. Support action research 2. Develop policy 3. Support the achievement of the YOUTH-IN goals Achieved through: -- Conducting desk review and consultations to identify and present best practices and models of established youth think tanks and similar initiatives to facilitate youth participation in governance that can be used for the YTT. -- Designing the methodology for the YTT; -- Designing guidelines for the YTT products; -- Designing and implement the open competition to select the members of the YTT - Guiding and coordination of activities of the YTT for Year 1 (up to the 30th of June 2012); -- Designing a plan for the activities for the YTT during Year 2 (from 1st of July 2012 to 30th of June 2013). This consultancy is home based, the constellation coaches work through virtual platforms. | Austry HAYNES Korey CHISHOLM Michael MCGARRELL Rituu B NANDA April FOSTER |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|----|----------------------------------|-------------------------|---------------------------------|---------------------|--|--|
| 56 | Infusing SALT and CLCP into WASH | French Red Cross Guyana | 6 days in Feb / March 2012 | Guyana | Training of 8-12 Guyana-based facilitators on SALT. Basic introduction to CLCP. Brainstorming with GRC/FRC team to help improve WASH methodology (PHAST / CLTS) by infusing CLCP. Held over a 4 day learning event (and SALT visits) in Marabuma and 2 days participation in brainstorm. | Maggie SCHMEITZ, Aury HAYNES |
| 57 | AAS Competence Meeting | World Fish Centre | 4 days in March 2012 | Malaysia | The Constellation was invited to send a coach to participate in the AAS Roll-out working group planning workshop from 5th March to 9th March 2012, with a view to plan and design a bigger collaboration on "AAS-COMPETENCE" which refers to the application and adaptation of CLC for Aquatic Agricultural Systems (AAS)-dependent communities in Bangladesh, Solomon Islands and Zambia | Sirinate, PIYAJITPIRAT |
| 58 | CLCP in 4 Russian Cities | UNAIDS Russia | 2 Months: February - March 2012 | Russia | <p>Following a successful partnership in 2011, the Constellation has been invited back to work on introducing CLCP in four new Russian Cities (Ekaterinburg, Chelyabinsk, Orenburg, Irkutsk) - The emerging Russian Facilitation Team transfers and matures</p> <p>Intended Outcomes of the process will be:</p> <ul style="list-style-type: none"> - First implementation in four Russian cities - New facilitation teams in four Russian cities - Action plan (including mobilizing resources) for independent Russian CLCP facilitation team - Connection to global experiences and learning on CLCP <p>Activities include:</p> <p>I. 10-15 March 2012: Knowledge Fair and Learning Event for 4 cities in Ekaterinburg, 4 days Objective: 2-4 facilitators from 4 cities are introduced to the Community Life Competence Process and can facilitate the first steps.</p> <p>III. 16-17 March 2012: Planning for Russian Facilitation Team, 2 days Objective: Create enthusiasm and outline the possibilities for an emerging independent CLCP Facilitation Team in Russia.</p> <p>IV. March 28-29, 2012: Stimulating the Cities – Knowledge Fair key elements – SALT visits - in Irkutsk, 2 working days Objective: Support the newly trained facilitators in making the ground fertile in their cities. Includes SALT visits to communities and organizations and strategic conversations.</p> <p>V. up to 31 March 2012: Distance Support to implementation in new cities and to Development Russian CLCP Facilitation Team. Objective: continued support during application and connection/inspiration from International response</p> | Rituu B NANDA, Jean-Louis LAMBORAY, Olivia MUNORU, Marie-Jose VAZQUEZ, Marlou de ROUW, |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
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| 59 | Self Assessment in 5 Countries in Africa | Solidarité Protestante | Mar - June 2012 | Guinee' Burkina Faso Rwanda Burundi DRC | SOLIDARITE PROTESTANTE work with religious leaders and their communities to improve the situation of parishioners, young people and PLHIV. In June 2012; the Constellation has been invited to accompany partners, leaders and their communities through a process of Self-assessment for AIDS Competence. The assessments fall at the mid-term review point of a three-year program: Services to be provided by Constellation include: 1.Alignment of self-assessment methodology for all partners. 2. Provision of facilitators for self-assessments 3.Organisation logistics of travel and preparation of facilitators 4.Facilitation of self-assessments 5.Engage wider coordination team following the self-assessment 5.Coordination collection activities and results of self-assessments 6.Reporting | TBC |
| 60 | AAS Competence in 3 Countries | World Fish Centre | May - Jan 2013 | Solomon Islands Zambia Bangladesh | The Constellation, in partnership with the WorldFish Center, implemented the project 'Towards competent community in aquatic agricultural system in Bangladesh, Solomon Islands and Zambia'. The objective of this collaboration was to work towards greater empowerment of communities living in aquatic agricultural systems and through this provide a better basis for long term development and investment there. | Constellation coaches: Sirinate PIYAJITPIRAT (SPR), Onesmus Chengo MUTUKU, Olivia MUNORU, and Bobby ZACHARIAH. Care support from Marlou De Rouw |
| 62 | Learning Festival | Solidarité Protestante | May 2012 | Guinee' Burkina Faso Rwanda Burundi DRC | Constellation coaches in the Democratic Republic of Congo, Rwanda, Burundi, Burkina Faso and Guinea facilitated CLCP with Solidarité Protestante in these 5 countries. This was followed by a Knowledge Fair attended by representatives of the 5 countries held in Burundi in May 2012. | Eric UWINTWAZA (SPR), Consolee KAMARO, Jean-Louis LAMBORAY |
| 63 | Tanganikya Community Management of Complete Vaccination | UNICEF DRC | 2012 - continuing into 2013 | DRC | Partnership with UNICEF DRC and DRC Competence: Community management of comprehensive vaccination The partnership will develop the capacity of facilitators to stimulate and to accompany communities in the Health Districts of Kalemie, Kabalo, Nyunzu, Mbulula, Manono as they take ownership of challenges of vaccination of their children against a variety of health risks, but particularly polio. | Coaches: Blaise SEDOH, Marlou DE ROUW and the coaches of DRC COMPETENCE. |
| 64 | Community Management of Child Survival in 35 health zones (Katanga and Kasai 1&2) | UNICEF DRC | 2012 - continuing into 2013 | DRC | Partnership with UNICEF DRC and DRC Competence: Community management of child survival The partnership will develop the capacity of facilitators to stimulate and to accompany communities in 10 Health Districts in Kassai Katanga as they use CLCP to respond to the challenges of infant mortality in their communities | Coaches: Gaston SCHMIDT (SPR), Blaise SEDOH, Marlou DE ROUW, Laurence GILLIOT and the coaches of DRC COMPETENCE. |
| 65 | International SALT Visit in Yogyakarta | Indocompetence | February 2012 | (Indonesia) With participants from X countries incl. Singapore | Global Knowledge Fair, Yogyakarta, Indonesia 15/02/2012 to 18/02/2012 IndoCompetence, a Constellation Country Team, held a four day SALT visit to communities in Yogyakarta | Jean- Louis Lamboray with IndoCo |
| 66 | International SALT Visit in Guinee' | | June 2012 | (Guinee') With participants from X countries incl. Spain, Belgium, | International SALT visit in Kissidougou, Guinea with the support of UNICEF Guinee 03/06/2012 to 07/06/2012 This International SALT visit appreciated the strengths of the Guinee Competence project that began in 2005. The project is supported by UNICEF. Originally called Malaria Competence Project in Guinea , it was renamed Guinea Competence because it now includes not only malaria, the leading cause of death in Guinea , but also the fight against AIDS, against diarrhea, for hygiene and for environmental sanitation. | Jean-Louis Lamboray, Dolores Rey |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
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| 67 | "Building local capacity for a sustainable response to AIDS in Thailand" in Payao, Nakornrachasima and Songkla provinces, Thailand | AIDS Network Development Foundation, North Office | Sept 2011 - June 2012 | Thailand | The Consortium (comprising of AIDSNet Foundation, AIDS Education Program (AEP) and the Constellation) was in partnership with UNAIDS Thailand to implement the project entitled "Building local capacity for a sustainable response to AIDS in Thailand" in Phayao, Nakhon Ratchasima and Songkhla provinces of Thailand. The aim of this consultancy was to identify, select, and support provincial and/or local partners to: <ul style="list-style-type: none"> a) map local responses, b) facilitate fact finding and consultative meetings at the local level, and c) organize and facilitate a stake-holder workshop at the local level. The Consortium used a mix of methods from the AIDS Competence Process (ACP) to facilitate the interactions, stimulate discussion and foster increased local ownership and action around the HIV/AIDS response. | Coaches Team: Sirinate PIYAJITPIRAT (SPR) |
| 68 | Transforming their vision into reality | HERA Health Consultancy | 26th July 2012 | Belgium | HERA is a health care consulting firm (www.hera.eu). Their General Assembly adopted their new vision statement in September 2011. Constellation provided facilitation services for transforming the Vision into a reality at their General Assembly meeting. The focus was to identify strategies that will lead HERA towards fulfilling its vision and assess its current performance. Participants developed HERA's action plan. | Gaston SCHMITZ, Jean-Louis LAMBORAY |
| 69 | SALT Visit to Kuyasa community empowerment project Kayamandi, Cape Town | Wellcome Trust | 1-5 October, 2012 | (United Kingdom), South Africa | The Constellation facilitated a 1-day SALT experience. The Wellcome Trust is one of the world's largest funders for biomedical research. From the 1st – 4th October 2012, the Trust convened a conference of its global research partners in Cape Town, South Africa, which aimed to explore the importance of meaningful public participation and community engagement in academic research, along with processes for the measurement of engagement. The SALT visit was an opportunity for immersion in a real community for learning, and to understand the local context in which the Conference was hosted. The SALT visit was with Kuyasa, a non-governmental, community-based organisation in the peri-urban township of Kayamandi, outside of Stellenbosch in Cape Town. The organisation focusses largely on support and empowerment of vulnerable youth and children, and psychosocial support and home-care for their caregivers (many of whom are living with HIV). | Olivia MUNORU (SPR), Ricardo WALTERS (Coach) |
| 70 | Training of partners in five countries and distance support through online platform | Solidarite Protestante | September to December 2012 | Guinee' Burkina Faso Rwanda Burundi DRC | Learning events in Burundi, Burkina Faso and Guinee with participants from 8 partners in 5 countries. Support Visits to each Partner. Development of online platform to connect all facilitators. | Marlou DE ROUW (SPR), Eric UWINTWAZA (SPR), Consolee KAMARO, |
| 71 | Workshop on Food Security - Philippines, 25th -30th November | Ecumenical Advocacy Alliance | 24-30 November 2012 | (Switzerland) Philippines, with participants from 7 countries | The EAA, along with NCCP, hosted an ADVOCACY CAPACITY STRENGTHENING WORKSHOP on 24 – 30 November 2012, in Manila, Philippines. The purpose of the workshop was to engage in dialogue with churches, church-related organizations and partners in Asia on current challenges to food security and food justice in the region, and learn from each other how to change policies and practices in the Asian context. The Constellation was invited to provide Coaching and Facilitation services for the duration of the workshop in Manila (5 days), including : <ul style="list-style-type: none"> - Community visits on day 1. - Introduction to SALT - Dream Building - Self Assessment - Action Planning - Generation of Knowledge Assets (Video Story-Telling) | Gaston SCHMITZ (SPR), Gerlita CONDINO-ENRERA |
| 72 | Support for 2 Kenyan Delegates flights to GLF/ and India-Kenya Trucker's Exchange | Avahan | Nov 2012 | India, Kenya | Two coaches from Kenya Competence Trust (KCT) were visited a truckers site of Avahan in Mumbai to share experience from Kenya on Aids Competence in Trucker Communities. They also attended the Constellation Global Learning Festival (GLF) in India. Transport Corporation of India also joined the GLF to share and exchange knowledge. | Rituu B NANDA (SPR), Onesmus MUTUKU, Nicholas MBUGUA |
| 73 | Presentation on SALT and CLCP at IAC in Washington | UNITAID | November 2012 (GLF) | USA | Marijo Vazquez of Barna Competence (Spain) gave presentation on CLCP at the IAC in Washington with Corey Chisholm from Guyana and Anastasia Tides from Russia (both Constellation community members) | Marijo VAZQUEZ |
| 74 | Support 4 participants in GLF | Fondation Roi Baudouin | November 2012 (GLF) | Belgium, Burundi and RDC | Support for 4 participants from Burundi and DRC to attend GLF 2012 India. | Consolee KAMARO, Eric UWINTWAZA, Eric NGABALA, Judith DIALUNDA |
| 75 | Community Management of Child Survival in 35 health zones (Katanga and Kasai 1&2) - DRC | UNICEF DRC | November 2012 - December 2013 | DRC | Combining CLCP and SALT with Community Management Complete Immunization (GCVIC) approach in 35 health zones in DRC. Partnership through RDC Competence (in DR Congo). Full process including development of combined tools, training of 215 facilitators, manual development, on-site accompaniment, distance support, participatory M&E . | Marlou DE ROUW (SPR), RDC Competence, Laurence GILLIOT, Blaise SEDOH |
| 76 | Tanganikya Community Management of Complete Vaccination | UNICEF DRC | 2012 - continuing into 2013 | DRC | Combining CLCP and SALT with Community Management Complete Immunization (GCVIC) approach in 35 health zones in DRC. Partnership through RDC Competence (in DR Congo). Full process including development of combined tools, training of 215 facilitators, manual development, on-site accompaniment, distance support, participatory M&E . | Marlou DE ROUW (SPR), RDC Competence, Blaise SEDOH, Jocyleyner Bruyere |

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| 77 | Towards competent AAS communities in Bangladesh, Zambia, Solomon Islands, Philippines and Cambodia | WORLD FISH CENTRE | April to December 2013 | Bangladesh, Cambodia, Solomon Islands, Philippines, Zambia | Scaling up from 2012, training, accompaniment and support for facilitation teams in CGIAR's Aquatic Agricultural Systems (AAS) programme, implemented in partnership with World Fish Centre Adaptation of CLCP for application to Aquatic Agricultural Systems (AAS) - livelihoods, flood management, everyday community life. Second year for Zambia, Solomon Islands and Bangladesh, First year for Cambodia and Philippines. | Sirinate PIYAJITPIRAT (SPR, Philippines and Sol Is), Onesmus MUTUKU (Zambia), Usa DUONGSAA (Sol Is), Dusit DUANGSA (Cambodia), April FOSTER (Zambia), Myna MAGLAHUS (Philippines), Gerlita ENRERA (Philippines), Thuon NARY (Cambodia), Olivia MUNORU (Cambodia), Bobby ZACHARIAH (Bangladesh), Rituu B NANDA (Bangladesh) , Marlou DE ROUW (GST), Loli Rey NOVOA (Finance) |
| 78 | Rolling out CLC in Nepal | UNAIDS NEPAL | June - December 2013 | Nepal | From June to December, 2013, the Constellation will team up with staff from UNAIDS and UNFPA in Nepal. They will train a cross-organisational team to become facilitators and mentors of Community Life Competence. This new team will have hands-on practical experience applying the CLC approach in their own communities. They will jointly develop a work-plan for further roll-out of CLC in Nepal. | Rituu B NANDA, Marlou DE ROUW, Usa DUONGSAA |
| 79 | WASH in DRC | UNICEF DRC | Feb - July 2013 | DRC | Inputing into UNICEF's largest WASH programme. Constellation providing recommendations for improving sustainability, participation and scaling up of WASH programme. | Gaston SCHMITZ, Boris ALBERDA |
| 80 | "Health considered as a competence, rather than an issue" | MEDECIN DU MONDE, BELGIQUE | May 2013 - April 2014 | Tunisia | Médecins du Monde has committed to a project aiming to stimulate the relationships between key actors in the Health Sector structures, elected political representatives and civil society members, in order to improve quality and access to care and services in the region of Gafsa, Tunis. The main objective of the project is that of enhancing management and governance in Gafsa's Health System. And to achieve this important goal, they propose to engage local communities into implementing the Community Life Competence process to make the best of their strengths. The partnership between MDMB and The Constellation is meant to achieve four important objectives: 1. Training a pool of facilitators that are comfortable with facilitating the Community Life Competence Process both within the Healthcare services and the association involved in the health platform in Gafsa. 2. Identifying a substantial group of people willing to give support to the process beyond the duration of the partnership. 3. Linking communities from Gafsa with other communities that are part of The Constellation by means of the virtual social network in use. 4. Elaborating written and audio visual material to be included in the Healthcare Strategic Plan | Jean-Louis LAMBORAY, Samia HAMMADI, Manue BRICQ |
| 81 | SALT training for individuals | DUTCH COMPETENCE | April 2013 | Netherlands | SALT training weekend in Amsterdam for 13 people (dutch) on the application of SALT in life and work. | Boris ALBERDA, Joke D'HAESE, Marlou DE ROUW |
| 82 | CLCP training for youth workers in Netherlands, August 2013 | Impuls | August 2013 | Netherlands | SALT training day for 2 groups working with youth. | Boris ALBERDA, Laurence GILLIOT |
| 83 | SALT and CLCP with Communitie groups in Singapore | BEYOND | August 2013 | Singapore | Learning event for Beyond Singapore staff and partner groups. No coaching fee but supported the travel and accomodation costs for Constellation coaching team led by JL | Jean-Louis LAMBORAY, Sanghamitra IYENGAR |
| 84 | CLCP training for Students from Hogeschool Amsterdam | Hogeschool Amsterdam | September 2013 | Netherlands | SALT training for students and teachers on development issues, Hogeschool Amsterdam | Boris ALBERDA, Joke D'HAESE |
| 85 | SALT training for individuals | DUTCH COMPETENCE | October 2013 | Netherlands | SALT training weekend in Amsterdam for 13 people (dutch) on the application of SALT in life and work. | Boris ALBERDA, Joke D'HAESE, Marlou DE ROUW |
| 86 | Facilitating the development of National Drug Control Master Plan - Phase 1 (5 day meeting) | Mauritius Commercial Bank (MCB), Mauricius | November 2013 | Mauricius | Constellation facilitated a 5 day meeting in Mauritius with platform of 32 NGOs to explore together the possibilities for a National Drug Control Master Plan for 2014. Hosted by the MCB. | Jean-Louis LAMBORAY, Samia HAMMADI, Abednego MUTUNGWA |
| 87 | National Roll Out Social Gerontology Manual - integrating CLCP | Uganda ResearchUnit on AIDS (MRC/UVRI) | January 2014 - February 2014 (9 days) | Uganda | Co-Facilitation (with national facilitation team 'aging with dignity') of national roll-out of Social Gerontology Manual that includes CLCP | Marlou De Rouw |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|-----|---|---|-------------------------------|-------------------------|---|--|
| 88 | Facilitating the development of National Drug Control Master Plan - Phase 2 | MCB Forward Foundation | February 2014 - February 2016 | Mauritius | Facilitating CLCP on a State-Civil Society-Private Sector- drug users multi-sectoral platform in order to implement a National Drug Control Master Plan. | Joke D'haese Jean-Louis Lamboray Onesmus Mutuku Abednego Mutungwa Gaston Schmitz |
| 89 | Introduce SALT at Minor International Social Development | Hogeschool Amsterdam | Septembre 2014 | The Netherlands | Introducing the CLCP process to a group of student of the Hogeschool van Amsterdam, while applying it to their own student community | Marlou De Rouw Boris Alberda |
| 90 | Een dag vol Kracht' - A day full of Strength | TitanE | November 2014 | The Netherlands | Facilitating CLCP with staff and partners from the Dutch-Moluccan development organisation TitanE to join forces to increase durability. | Marlou De Rouw Boris Alberda |
| 91 | Introduce CLCP to IREPS Conference | IREPS | October 2014 | Mayotte | Introducing the CLCP process during a workshop organised by IREPS Mayotte on community health | Jean-Louis LOMBORAY |
| 92 | Community Management of Child Survival in 35 health zones (Katanga and Kasai 1&2) - DRC | RDC Competence /Unicef | January 2015 - June 2015 | DRC | Combining CLCP and SALT with Community Management Complete Immunization (GVCV) approach in 35 health zones in DRC. Partnership through RDC Competence (in DR Congo). Full process including development of combined tools, training of 215 facilitators, manual development, on-site accompaniment, distance support, participatory M&E . | Emmanuelle Bricq, Jean-Louis Lamboray, Blaise Sedoh , Marlou De Row, Dolores Rey Novoa |
| 93 | SALT for spice | TitanE | February 2015 - January 2016 | Indonesia | Accompanying during Six day communities of farmers to facilitate a learning event in Ambon Indonesia. thirty confident facilitators and two potential coaches who can support the new facilitators have been trained. | Charlie, Dolores Rey Novoa, Lois Hutubessy, Marlou De Row |
| 94 | SALT approach and community health in Réunion | IREPS Réunion | Marsh 2015 (5 days) | Réunion Island (France) | Training of 15 health workers. 5 days of SALT initiation to apply the SALT approach and the CLC process with local community in the island. | Marlou De Rouw, Jean-Louis LAMBORAY, Laurie KHORCHI |
| 95 | Support for improving Health & well-Being of old persons in Uganda | HENU/MRC Uganda | 4/1/2015 | Uganda | Participate in further development of the proposal for improving the health and well-being of older persons by building a sustainable mode of care in Uganda. Support to capturing and monitoring progress. | Rituu Nanda, Marlou De Rouw |
| 96 | Introduce SALT at Minor International Social Development | Hogeschool Amsterdam | August and September 2015 | The Netherlands | Introducing the CLCP process to a group of student of the Hogeschool van Amsterdam. | Marlou De Rouw Boris Alberda |
| 97 | "Communities Acting Together to Control HIV" | UNAIDS and National AIDS Coordinating Agency (NACA) | -Jun-2015 | Botswana | The Constellation is supporting NACA and UNAIDS to develop capacity for facilitation of the CLCP through a pilot- phase of the CATCH programme in one-district in Gaborone. Facilitation of a practical training in two locations in one district. | Onesmus Mutuku; Ricardo Walters; Distant support (Marlou De Rouw and Loli Rey Novoa) |
| 98 | Moarais communities competents to take care of they health | IREPS Mayotte | June-2015 to December 2015 | France (Mayotte) | The constellation support IREPS and a local facilitation team to implement a community mobilisation program to accompagny Morais communities to take ownership of health issues. The coaching community of the Constellation facilitate a distant and on site training to set up a local facilitation team able to stimulate and accompagny local responses. The facilitation team will be coached by the coaching community (distant coaching). | Laurie Khorchi; Jean-Louis Lamboray; Hervé Guidou; Marlou De Rouw; |
| 99 | Harmonization of the community developement practices in Madagascar | UNICEF Madagascar | September to November 2015 | Madagascar | Support to Unicef and national partners in order to strengthens they community developement practices. The coaching team of the Constellation facilitated SALT visits into 10 organisations (partners of UNICEF) to learn from their community developement practices. A knowledge fair and dream building was facilitated in order to stimulate the sharing and the learning from experiences and harmonized and strengthenst heir practices. Based on this, the coaching community developed a community dialogue facilitation guide addressed to the community mobilisers. | Blaise Sedoh; Jean-Baby Fulama; Cécilia Theys; Laurie Khorchi; Distant support - Marlou De Rouw and Loli Rey Novoa |
| 100 | Implementation of the community dialogue facilitation guide. | UNICEF Madagascar | November - Décembre 2015 | Madagascar | Test of the community dialogue facilitation guide developed in collaboration with UNICEF partners. The implementation of the guide took place in one region of the south during the poliomiélite campaign. The coaching team trained a group of 18 facilitators able to facilitate the CLCP process and SALT approach in their context. Two weeks of accompagniement where facilitated in cooperation with Ministry of Youth, Communication and health. | Jean-Baby Fulama; Laurie Khorchi; Distant support - Blaise Sedoh, Cécilia Theys, Marlou De Rouw and Loli Rey Novoa |
| 101 | Pays de Vilaine - communities take care of their health | Mutuelle du pays de Vilaine | October 2015 - June 2016 | France | Accompagnement of a local committee " Ensemble, la santé pour tous en pays de Redon Bretagne sud " and training of facilitation team | Hervé Guidou; Luc Barrière-Constantin; Loli Rey Novoa. |

| # | Name of Project | Partner | Period of activity | Countries (partner) | Types of activities undertaken | Key coaches/ staff involved |
|-----|-----------------|---------------|--------------------|---------------------|---|--|
| 102 | IRMA 15.02 | IREPS Mayotte | Avril 2016 | France | Training of a group of 20 participants. The coaching team will accompany the participants through the CLC process during 6 days of training. The participants will receive practical information about SALT and CLCP and will practice with local communities during that period of time. | Pamela Aglae, Hervé Guidou, Laurie Khorchi |